

City College News

GEORGE BROWN COLLEGE

OCTOBER 1985

STAFF PARTY



Campus Managers (from left) John Mitchell (St. James), Dorothy Deaton (Nightingale), Dave Fraser (Casa Loma) and Ron Swentzki (College St.) are now selling tickets to the college-wide staff party on Friday, November 1. Al Cockburn is selling them at Kensington. Drop by their offices for yours.

College-wide party in triplicate

Like to dance? Enjoy sing-a-longs? Prefer to chat over a glass of wine? Want to win a prize?

If you've answered "yes" to any of these questions, don't miss George Brown's college-wide staff party.

Planned to provide "something for everyone," The Party is actually a triple-header. Three different rooms will be in full swing at Kensington Campus on Friday, November 1.

Plumer's dining room will be transformed into a piano bar with crooner/pianist Leon Arp at the keyboards.

A wine bar will be set up in Room 3106. Patrons will be able to sip wine, nibble cheese and mingle while jazz tunes add to the ambience.

Both these bars open at 5:30 p.m. for those staff members who choose to go to The Party straight from work.

For those who opt to go home and return for The Party, large-scale festivities start at 8 p.m. in the gym. A band, Kaja, will play everything from funk to jive to polkas and waltzes. Food pre-

pared by the Hospitality Division will be available after 8 p.m. and is included in the \$10 ticket price.

And hold on to your stubs! Door prizes and more door prizes: dinner for two at Plumer's; George Brown T-shirts, coasters and pens; jewellery; screenprints; hair salon services; running shoes... and more!

Whether you come alone or with a partner, The Party has been planned to suit various tastes and moods and should be a fun night for everyone.

Initially, ticket sales have been limited to two per staffer so that as many people as possible have an opportunity to buy tickets.

A special shuttle bus will operate every 20 minutes from free parking at Casa Loma, Spadina subway station and Kensington Campus.

Tickets are \$10 each and are available at your Campus Manager's office.

Tickets are limited. Word is scalpers will be charging \$20 a ticket by week's end.)

Support staff OK 2-year contract

Support staff at George Brown have agreed to a new two-year contract with the Council of Regents, and faculty are preparing to vote on an offer on Oct. 24.

According to Ed Jordon, President of Local 557 of the Ontario Public Service Employees Union (OPSEU), more than 77 per cent of support staff who cast ballots on Sept. 20 (320 people) voted to accept the collective agreement.

The union says the two-year agreement, which went into effect Sept. 1, 1985, calls for:

- Average wage increases of 8.5 per cent in the first year, and 4.8 per cent in the second, with initial minimum increases of 50 cents per hour.

- A new system of pay bands that "moves towards equal pay for work of equal value" and provides adjustments for 77 per cent of the bargaining unit (3,800 of 4,900 employees) concentrated in traditional "female occupations."

- Special arbitration to place 21 job classifications in the new pay band system.

- The inclusion of part-time employees in the union with pay at union levels.

- An improved benefit package that includes fully paid dental costs, paid maternity leave, and a new vision and hearing care plan.

Under the new contract, support staff starting rates will be between \$8.10 and \$19.42, with increased premiums for evening, night shift and lead hand duties.

Faculty at community colleges will vote on a two-year contract offer from the Council of Regents on Oct. 24, according to Eric Lord, President of OPSEU Local 556.

The proposed collective agreement calls for wage increases of four per cent in the first year, three per cent in the second and a new workload formula, Lord says.

The offer came on Oct. 3 after a total of 10 days of negotiations in August, September and early October when some items were settled, he says.



Comment by Doug Light

Two important committees

It must be clear to anyone who reads *City College News* that George Brown does not function independently. Rather, it works co-operatively with a large number of other institutions and groups including governments at federal, provincial and municipal levels, dozens of advisory bodies and many other special-interest groups.

Of these, two provincially-appointed committees deserve special attention because of their extensive impact on the daily life and future of George Brown — the Council of Regents and the Ontario Manpower Commission.

The Council of Regents is an advisory body to the Ministry of Colleges and Universities on the operation of Ontario's 22 community colleges. Its 14 provincially-appointed community representatives and full-time chairman, Norman Williams, act as negotiators for the province with faculty and support staff unions and appoint the Governing Boards for all the colleges.

But perhaps their most important contribution is in the academic area. The Council of Regents reviews and must approve all academic programs that colleges wish to offer.

The Council works closely — and very well — with the Ministry of Colleges and Universities in resolving some of the crucial questions facing the community college system.

The Ontario Manpower Commission, on which I currently sit as Acting Chairman, oversees adult and occupational training, counselling, and work experience programs offered in our province.

With representatives of the labour community, post-secondary education and the business sector, the Commission assesses both the current success of the programs and the future needs of Ontario and, on this basis, negotiates with the federal government for funding and seat purchases.

The Council of Regents and Ontario Manpower Commission are vital to the continued success of George Brown and the community college system as a whole. It's important that we understand the role they play in our collective future.

Direct deposit system now on line

The only time Charles Aubin stands in line at the bank is to deposit his paycheque.

"I'm going to the bank just for that... It's crazy," says the French Centre Development Officer.

But thanks to the College's new direct pay deposit system — which is now underway at all campuses — Aubin soon won't have to stir from his College Street office.

"This system should be better... It's easier."

Payroll and Benefits Manager Brad Ciccarelli says about 400 full-time staff at George Brown — a third of the total staff

— have already signed up for the new system.

"The goal is to have everybody on direct deposit," he says.

Under the new system, pay is automatically deposited in the account of a staff member — usually on payday. Through internal College mail, the staff member continues to get a pay stub and a non-negotiable cheque.

The direct deposit system can save staff members — especially those with bank cards — a lot of time waiting in line every second Thursday, Ciccarelli says.

Call Payroll and Benefits at ext. 2295 for more information on the direct deposit system.

Events

Oct. 25 — Official Opening, Learning Resource Centre, 175 Kendal Ave., 3 p.m.

Oct. 25 (to Oct. 27) — *War, Murder and the Gods — The Gripping Drama of Ancient Greece* will be presented by the Theatre Arts Department, Friday and Saturday at 8 p.m., Sunday matinee only at 2 p.m., at 530 King St. E. (at River Street). Tickets \$2; seating limited.

— Women's basketball tournament at Centennial College. Call Athletics for details.

Oct. 28 — Debate between Toronto Mayor Art Eggleton and mayoral candidate Anne Johnston on election issues, 12-1 p.m., Room C337, Casa Loma Campus.

Oct. 29 — Free lecture: Margaret Atwood — "Public Education: Should we have any?", 7:30 p.m. Jarvis Collegiate (495 Jarvis St.). One of the Learnxs Series partially sponsored by George Brown.

Oct. 30 — Management Workshop: Budgeting, 9-11 a.m., C318, Casa Loma. Contact Yvette Jones (ext. 3293) for details.

Nov. 1 — Staff party at Kensington. Piano and Wine bars open at 5:30 p.m.; gym opens at 7:30 p.m.; \$10; tickets available from Campus Managers.

Nov. 4 — Blood Donor Clinic in the St. James Atrium. 9 a.m. - 3 p.m. 250 donors needed.

Nov. 5 — Volleyball tournament for Casa Loma staff. Call Athletics for details.

Nov. 6 — Free lecture: Larry Grossman — "Public Education: Curriculum for Public Participation," 7:30 p.m., St. Lawrence Centre (27 Front St. E.). One of the Learnxs Series partially sponsored by George Brown.

Nov. 7 (to Nov. 10) — George Brown exhibit at The Woman's Show, Metro Toronto Convention Centre.

Nov. 12 (to Nov. 16) — George Brown exhibit at Careers 2001, Automotive Building, Exhibition Place.

Nov. 14 — Management Workshop: Interpersonal Skills, 9-12 a.m., Staff Lounge, Casa Loma. Contact Yvette Jones (ext. 3293).

— Volleyball tournament for Kensington and Nightingale staff. Call Athletics for details.

Nov. 15 — Support Staff Seminar: Career Targeting, noon-1:30 p.m., St. James. Contact Yvette Jones (ext. 3293) for details.

Nov. 18 — Free Lecture: Stephen Lewis — "Public Education for World Citizenship," 7:30 p.m., Convocation Hall, University of Toronto. One of the Learnxs Series partially sponsored by George Brown College.

Nov. 19 — Volleyball tournament for MacPherson staff. Call Athletics for details.



High heels keep chiropody students busy in foot care clinic

In the eyes of Charles Freebairn, high-heeled shoes are instruments of torture.

They're not sexy or sophisticated — they're a daily cause of pain and suffering to hundreds of thousands of women.

The normally undemonstrative Scot, who heads the foot care clinic at the Toronto General Hospital and who is co-ordinator of George Brown's Chiropody program, gets quite animated when the conversation turns to high heels.

He reaches into the top drawer of his desk and fishes out a skeleton of a foot. Lifting the heel and squeezing the white toe bones together, he demonstrates the inside story of the high-heeled shoe.

"The majority of patients here are female and that's because of their foot wear," he says.

High heels (over an inch-and-a-half high) put extra pressure on the toes, which are then squeezed together in the narrow, pointed toes of most women's shoes.

The result is pain. The initial pain of the awkward position of the foot — which many women learn to accept as a normal part of their lives — is eventually replaced by the more intense pain of

corns, calluses and bunions that develop over time.

While men are not exempt from foot problems, the lower heels and wider toes of their shoes spare them much misery.

Shoes are the greatest source of foot problems because they are worn for most of the 70,000 miles that the average person walks in their lifetime — that's almost three times around the world.



Charles Freebairn co-ordinates George Brown's Chiropody program and heads the foot care clinic at Toronto General Hospital.

Providing treatment to these abused feet is a new generation of foot care specialists being trained under Fairbairn's direction at George Brown. Like him, they are chiropodists who are concerned exclusively with the health of the feet.

Students in the two-year program, which started in 1981, spend half their time studying medical and health theory at Nightingale Campus and the other half practicing clinical skills at Toronto General.

The Hospital's chiropody clinic, which was recently expanded with a \$400,000 grant from the Ontario Ministry of Health, dispenses its services to more than 40,000 people a year.

While chiropodists are still relatively rare in Ontario, (there are currently only 130) there is a growing demand for their services both in hospitals and private practice.

"Chiropodists are part of the health care team — they are referred patients from doctors, and in turn, they refer patients to doctors," Freebairn says.

Until the George Brown program was established at the request of the provincial government — becoming the first in North America — footcare was provided in the main by about 80 American-trained podiatrists.

The decision to follow the British model, and locally train chiropodists, will eventually provide one foot care specialist for every 30,000 people in the province, Freebairn says.

While a very small proportion of the population needs professional footcare because of a genetically inherited predisposition to either flatfeet or bunions, the proportion of the adult working population in need of help rises dramatically when shoe-related problems are included, he says.

How should a person choose their shoes? Freebairn has these tips:

1. Insist on having BOTH feet measured every time you buy shoes. Most people have one foot longer than the other. Buy shoes to fit the longer foot.
2. Heels should measure between one and one and a half inches high — no higher. Shoes with no heel are also hard on feet. "Modern humans have developed the need for a heel," Freebairn says.
3. The toes of shoes should be wide enough to allow toes to spread when walking — toes shouldn't be squeezed together.
4. Shoes should cradle the heel. If heels slip out of shoes people compensate by gripping with their toes in an unhealthy way, Freebairn says.

Names in the News

Hector Greville's design for the Jacques Cartier commemorative one dollar coin recently won a Merit Award at the Toronto Art Directors' annual show. The graphic design instructor also discussed the coin on the CTV network show *Welcome to My World*.

The following people graduated from the full-time teacher training program and were presented with certificates at a dinner at Plumer's on Sept. 26: Ian Ashworth, Nancy Beemer, Scott Boughner, Geoff Collins, Murray Goodfellow, Marlys Kosmalski, Lloyd Menezes, Paul Dagnis, Louise Kruthof, Jerry Nugent, Alan Kerr, Roger Romberg, Cheryl Stuart, Edith Strasser, and Jeanne Tedder.

Business instructor Clive Cannon started a 16-month teaching exchange this fall — sponsored by the Association of Canadian Community Colleges — with Sir Evelyn Hone College in Lusaka, Zambia. His counterpart from Africa — who will brave a cold Canadian winter for the first time — is Economics Teacher Margaret Myzee. "I've never seen snow before," she says with a shiver. People in Zambia get most of their information about North American life by watching dramas such as *Dallas* and *Dynasty*, Myzee says. Myzee is auditing business classes and may do some teaching.

The Job Start program, at 1 Dartnell, was officially opened with a ceremony on Sept. 19. Speakers were President Doug Light, George Brown College Foundation President Marvin Gerstein, Federal Job Corps Manager Michael Barkley, Howard Day, National Marketing Manager for Control Data Canada Ltd., and Job Start manager Ray Danley.

Terry Dance has been made Chairman of Community Outreach. She will be working with Program Development Dean Bob Gwilliam in her new position, liaising with community agencies and linking their needs to the College's services and facilities. Before joining the College she was Director of Adult Education at Dixon Hall.



George Brown's United Way Campaign is now in full gear. Earlier this month, a training session and luncheon was held for volunteer staff canvassers pictured here. One of these colleague-canvassers will be speaking to you about the United Way during the next few days. Be part of it!

The Personnel Office has told us of the following staff changes:

New faculty in the Community Services Division are Susan Angus, Lynn Brennan, Helen Brown, Barbara Elgrichi, Brenda Hobson, Timothy Klassen, and Colleen Thomas; in the Academic Division: David Baird, Dorothy Becker, Nancy Carroll, Carol Carruthers, Sidney Dolgoy, Peter Sanders, and Doina Roberts; in the Fashion Technology Division: Tiina Bayko, Deborah Black, Kathleen Kaszuba, Arpi Kozukan, Geoffrey Lee, and Elizabeth Michaud; in the Business Division: Don Berteit, David Fleming, and Sandra Kalb; in the Health Sciences Division: Grace Graham and Mary Tobin; in Architectural Technology: James Jefferson; in the Hospital Division: Stephen Langley, Gordon McPherson and James Rudnick.

New Support appointments include: David Noah in Caretaking at Kensington; Grace Pietrangelo in the Health Sciences

Division at Casa Loma; Rudolfo Porco and Antonio Vieira in Caretaking at Casa Loma; Frank Puntillo in Caretaking at St. James; Gino Rossi in Admissions at Kensington; and Donna Pearl, Suzanne Clark, Lorraine Dennis, Kim Harris and Laura Lothian in Support Services for the Handicapped.

Dr. Ken Plotnick is now Manager of the Ontario Youth Start Program on Queen Street East.

Transfers include: Patrick Brien has joined Casa Loma's bookstore from Campus Management; Brian Burnie left a faculty position in Community Services to join Parkview Secondary's Adult Basic Education Centre; William Fleming has gone from faculty in the Architectural Division to faculty in the Academic Division; Charles Jordan has changed to Campus Management at Casa Loma from College Street; Beryl Little joins Architectural Technology from Campus Management at Casa Loma; Peter McGuinness from Architectural is now teaching for the Academic Division at Casa Loma; Sylvia Mountney from Nursing at Nightingale is now at St. James; Peggy Needham from the French Department at College Street to St. James; Lillian Tanizaki has joined the faculty of the English as a Second Language Department at College Street from the Continuing Education and Marketing Division.

Leaving the College are: William Corcoran, Lynn James, Debbie McFater, Jerry Polak, Albert Swan and Martine Talbert-Burnett.

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